

## ENVIRONMENTAL POLICY

All members of the Midtherm Group are committed to care of the environment and prevention of pollution as part of our business strategy.

We will establish a management structure, which ensures effective environmental management and provide training and education to our employees at all levels, in order that they develop a sense of awareness and responsibility for the environment. The impact or our activities on the local environment will be assessed, monitored and controlled as required.

All aspects of this policy will be communicated to employees, shareholders, customers, the public and other interested parties as appropriate.

In line with these principles, it is the policy of members of the Midtherm Group to:

1. Optimise the use of energy and raw materials.
2. Reduce the generation of waste, use recycled materials where practical, recycle in house and dispose of waste safely.
3. Take into account environmental considerations in selection of materials and in the design of new products and processes.
4. Seek suppliers with environmental standards consistent with our own.
5. Ensure all sub-contractors operate in line with the principles of our environmental policy.

We will check our activities periodically to ensure they are consistent with these principles.

Signed:

Director: R. W. J. ANDREWS

Date: 18-10-05